

**City of California City
Salary Schedule
2025-2026**

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Misc	Account Clerk I	19	1	18.31	1464.80	3173.73
			2	19.23	1538.04	3332.42
			3	20.19	1614.94	3499.04
			4	21.20	1695.69	3673.99
			5	22.26	1780.47	3857.69
			6	23.37	1869.50	4050.58
			7	24.54	1962.97	4253.11
			8	25.77	2061.92	4467.49
			9	27.06	2165.02	4690.87
Misc	Account Clerk II	29	1	23.39	1871.20	4054.27
			2	24.56	1964.76	4256.98
			3	25.79	2063.00	4469.83
			4	27.08	2166.15	4693.32
			5	28.44	2275.26	4929.72
			6	29.86	2389.02	5176.21
			7	31.35	2507.67	5433.28
			8	32.92	2633.85	5706.68
			9	34.57	2765.55	5992.01
Misc	Account Clerk III	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2387.61	5173.16
			5	31.34	2506.99	5431.82
			6	32.91	2633.14	5705.14
			7	34.56	2764.80	5990.40
			8	36.29	2903.04	6289.92
			9	38.10	3048.19	6604.41
Misc	Administrative Clerk	19	1	18.31	1464.80	3173.73
			2	19.23	1538.04	3332.42
			3	20.19	1614.94	3499.04
			4	21.20	1695.69	3673.99
			5	22.26	1780.47	3857.69
			6	23.37	1869.50	4050.58
			7	24.54	1962.97	4253.11
			8	25.77	2061.92	4467.49
			9	27.06	2165.02	4690.87

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Misc	Administrative Secretary	52	1	25.49	2039.20	4418.27
			2	26.77	2141.96	4640.91
			3	28.11	2249.06	4872.96
			4	29.51	2360.71	5114.87
			5	30.99	2479.55	5372.35
			6	32.54	2603.52	5640.97
			7	34.16	2732.90	5921.28
			8	35.87	2869.54	6217.35
			9	37.66	3013.02	6528.21
Misc	Airport Maint/OP Specialist	23	1	20.22	1617.60	3504.80
			2	21.23	1698.48	3680.04
			3	22.30	1784.20	3865.78
			4	23.41	1872.61	4057.33
			5	24.58	1966.24	4260.20
			6	25.81	2064.56	4473.21
			7	27.10	2167.79	4696.87
			8	28.46	2276.97	4933.44
			9	29.89	2390.82	5180.12
Misc	Airport Manager	36	1	27.71	2216.80	4803.07
			2	29.09	2327.20	5042.27
			3	30.55	2444.00	5295.33
			4	32.08	2566.20	5560.10
			5	33.68	2694.51	5838.11
			6	35.37	2829.24	6130.01
			7	37.13	2970.70	6436.51
			8	38.99	3119.23	6758.34
			9	40.94	3275.19	7096.25
Misc	Building Inspector	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78

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Misc	Clerk Typist	15	1	0.00	0.00	0.00
			2	0.00	0.00	0.00
			3	0.00	0.00	0.00
			4	17.54	1403.20	3040.27
			5	18.41	1472.80	3191.07
			6	19.33	1546.44	3350.62
			7	20.30	1623.76	3518.15
			8	21.31	1704.95	3694.06
			9	22.38	1790.20	3878.76
Misc	Cross Connection Specialist	55	1	33.69	2695.20	5839.60
			2	35.38	2830.40	6132.53
			3	37.15	2971.92	6439.16
			4	39.01	3120.52	6761.12
			5	40.96	3276.54	7099.17
			6	43.00	3440.37	7454.13
			7	45.15	3612.39	7826.84
			8	47.41	3793.01	8218.18
			9	49.78	3982.66	8629.09
Misc	Data Processing/Analyst	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78
Misc	Deputy City Clerk	52	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78

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Misc	Dial-A-Ride Driver/Dispatcher	19	1	18.31	1464.80	3173.73
			2	19.23	1538.04	3332.42
			3	20.19	1614.94	3499.04
			4	21.20	1695.69	3673.99
			5	22.26	1780.47	3857.69
			6	23.37	1869.50	4050.58
			7	24.54	1962.97	4253.11
			8	25.77	2061.60	4466.80
			9	27.06	2164.68	4690.14
Misc	Distribution Operator II	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78
Misc	Facilities Maintenance Supervisor	55	1	33.69	2695.20	5839.60
			2	35.38	2830.40	6132.53
			3	37.15	2971.92	6439.16
			4	39.01	3120.52	6761.12
			5	40.96	3276.54	7099.17
			6	43.00	3440.37	7454.13
			7	45.15	3612.39	7826.84
			8	47.41	3793.01	8218.18
			9	49.78	3982.66	8629.09
Misc	Garage Superintendent	35	1	33.69	2695.20	5839.60
			2	35.38	2830.40	6132.53
			3	37.15	2971.92	6439.16
			4	39.01	3120.52	6761.12
			5	40.96	3276.54	7099.17
			6	43.00	3440.37	7454.13
			7	45.15	3612.39	7826.84
			8	47.41	3793.01	8218.18
			9	49.78	3982.66	8629.09

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Misc	General Service Worker	14	1	0.00	0.00	0.00
			2	0.00	0.00	0.00
			3	0.00	0.00	0.00
			4	0.00	0.00	0.00
			5	17.98	1438.40	3116.53
			6	18.87	1509.60	3270.80
			7	19.82	1585.60	3435.47
			8	20.81	1664.88	3607.24
			9	21.85	1748.12	3787.60
Misc	Gen Serv Wkr/Park Aide	14	1	0.00	0.00	0.00
			2	0.00	0.00	0.00
			3	0.00	0.00	0.00
			4	0.00	0.00	0.00
			5	17.98	1438.40	3116.53
			6	18.87	1509.60	3270.80
			7	19.82	1585.60	3435.47
			8	20.81	1664.88	3607.24
			9	21.85	1748.12	3787.60
Misc	Heavy Equipment Mech. I	29	1	23.39	1871.20	4054.27
			2	24.56	1964.76	4256.98
			3	25.79	2063.00	4469.83
			4	27.08	2166.15	4693.32
			5	28.44	2275.20	4929.60
			6	29.86	2388.96	5176.08
			7	31.35	2508.00	5434.00
			8	32.92	2633.40	5705.70
			9	34.56	2765.07	5990.99
Misc	Heavy Equipment Mech II	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78

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Misc	Heavy Equipment Operator I	27	1	22.28	1782.40	3861.87
			2	23.40	1872.00	4056.00
			3	24.56	1964.80	4257.07
			4	25.79	2063.04	4469.92
			5	27.08	2166.19	4693.42
			6	28.44	2275.20	4929.60
			7	29.86	2388.96	5176.08
			8	31.35	2508.00	5434.00
			9	32.92	2633.40	5705.70
Misc	Heavy Equipment Operator II	31	1	24.54	1963.20	4253.60
			2	25.77	2061.36	4466.28
			3	27.05	2164.00	4688.67
			4	28.41	2272.80	4924.40
			5	29.83	2386.44	5170.62
			6	31.32	2505.76	5429.15
			7	32.88	2630.40	5699.20
			8	34.53	2762.40	5985.20
			9	36.26	2900.52	6284.46
Misc	Janitor Administator	18	1	17.05	1364.00	2955.33
			2	17.90	1432.00	3102.67
			3	18.80	1503.60	3257.80
			4	19.74	1579.20	3421.60
			5	20.72	1657.60	3591.47
			6	21.76	1740.48	3771.04
			7	22.85	1828.00	3960.67
			8	23.99	1919.40	4158.70
			9	25.19	2015.37	4366.64
Misc	Lead Dial-A-Ride Driver/Disp.	30	1	23.99	1919.20	4158.27
			2	25.19	2015.16	4366.18
			3	26.45	2115.92	4584.49
			4	27.77	2221.71	4813.71
			5	29.16	2332.80	5054.40
			6	30.62	2449.44	5307.12
			7	32.15	2571.91	5572.48
			8	33.76	2700.51	5851.10
			9	35.44	2835.53	6143.65

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Misc	Maintenance Worker I	23	1	20.22	1617.60	3504.80
			2	21.23	1698.48	3680.04
			3	22.30	1784.00	3865.33
			4	23.41	1872.80	4057.73
			5	24.58	1966.44	4260.62
			6	25.81	2064.76	4473.65
			7	27.10	2168.00	4697.33
			8	28.46	2276.40	4932.20
			9	29.88	2390.22	5178.81
Misc	Maintenance Worker II	27	1	22.28	1782.40	3861.87
			2	23.40	1872.00	4056.00
			3	24.56	1964.80	4257.07
			4	25.79	2063.04	4469.92
			5	27.08	2166.19	4693.42
			6	28.44	2275.20	4929.60
			7	29.86	2388.96	5176.08
			8	31.35	2508.00	5434.00
			9	32.92	2633.40	5705.70
Misc	OHV Clerk	19	1	0.00	0.00	0.00
			2	17.12	1369.60	2967.47
			3	17.98	1438.40	3116.53
			4	18.87	2037.96	3270.80
			5	19.82	2140.56	3435.47
			6	20.81	2247.59	3607.24
			7	21.85	2359.97	3787.60
			8	22.94	2477.97	3976.98
			9	24.09	2601.86	4175.83
Misc	Operator in Training Pumping	23	1	20.22	1617.60	3504.80
			2	21.23	1698.48	3680.04
			3	22.30	1784.00	3865.33
			4	23.41	1872.80	4057.73
			5	24.58	1966.44	4260.62
			6	25.81	2064.76	4473.65
			7	27.10	2168.00	4697.33
			8	28.46	2276.40	4932.20
			9	29.88	2390.22	5178.81

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Misc	Operator in Training Water	23	1	20.22	1617.60	3504.80
			2	21.23	1698.48	3680.04
			3	22.30	1784.00	3865.33
			4	23.41	1872.80	4057.73
			5	24.58	1966.44	4260.62
			6	25.81	2064.76	4473.65
			7	27.10	2168.00	4697.33
			8	28.46	2276.40	4932.20
			9	29.88	2390.22	5178.81
Misc	Operator in Training WWTP	23	1	20.22	1617.60	3504.80
			2	21.23	1698.48	3680.04
			3	22.30	1784.00	3865.33
			4	23.41	1872.80	4057.73
			5	24.58	1966.44	4260.62
			6	25.81	2064.76	4473.65
			7	27.10	2168.00	4697.33
			8	28.46	2276.40	4932.20
			9	29.88	2390.22	5178.81
Misc	Pumping Operator II	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78
Misc	Pumping Operator III	55	1	33.67	2693.60	5836.13
			2	35.36	2828.80	6129.07
			3	37.13	2970.24	6435.52
			4	38.98	3118.75	6757.30
			5	40.93	3274.69	7095.16
			6	42.98	3438.42	7449.92
			7	45.13	3610.35	7822.41
			8	47.38	3790.40	8212.53
			9	49.75	3979.92	8623.16

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Misc	Receptionist	33	1	23.39	1871.20	4054.27
			2	24.56	1964.76	4256.98
			3	25.79	2063.00	4469.83
			4	27.08	2166.15	4693.32
			5	28.44	2275.20	4929.60
			6	29.86	2388.96	5176.08
			7	31.35	2508.00	5434.00
			8	32.92	2633.40	5705.70
			9	34.56	2765.07	5990.99
Misc	Recreation Assistant	17	1	17.44	1395.20	3022.93
			2	18.31	1464.96	3174.08
			3	19.23	1538.21	3332.78
			4	20.19	1615.12	3499.42
			5	21.20	1695.87	3674.39
			6	22.26	1780.67	3858.11
			7	23.37	1869.70	4051.02
			8	24.54	1963.19	4253.57
			9	25.77	2061.35	4466.25
Misc	Secretary	30	1	23.98	1918.40	4156.53
			2	25.18	2014.32	4364.36
			3	26.44	2115.04	4582.58
			4	27.76	2220.79	4811.71
			5	29.15	2331.83	5052.29
			6	30.61	2448.42	5304.91
			7	32.14	2570.84	5570.15
			8	33.75	2700.00	5850.00
			9	35.44	2835.00	6142.50
Misc	Senior Bldg Maint Worker	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78

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Misc	Senior Clerk Typist	19	1	18.31	1464.80	3173.73
			2	19.23	1538.04	3332.42
			3	20.19	1614.94	3499.04
			4	21.20	1695.69	3673.99
			5	22.26	1780.47	3857.69
			6	23.37	1869.50	4050.58
			7	24.54	1962.97	4253.11
			8	25.77	2061.60	4466.80
			9	27.06	2164.68	4690.14
Misc	Streets Lead	55	1	33.69	2695.20	5839.60
			2	35.38	2830.40	6132.53
			3	37.15	2971.92	6439.16
			4	39.01	3120.52	6761.12
			5	40.96	3276.54	7099.17
			6	43.00	3440.37	7454.13
			7	45.15	3612.39	7826.84
			8	47.41	3793.01	8218.18
			9	49.78	3982.66	8629.09
Misc	Utility Billing Supervisor	53	1	28.42	2273.60	4926.13
			2	29.84	2387.28	5172.44
			3	31.34	2507.20	5432.27
			4	32.90	2632.00	5702.67
			5	34.55	2763.60	5987.80
			6	36.28	2902.40	6288.53
			7	38.09	3047.52	6602.96
			8	39.99	3199.20	6931.60
			9	41.99	3359.16	7278.18
Misc	Distribution Operator II	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78

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Misc	Water Operator Lead	54	1	31.98	2558.40	5543.20
			2	33.58	2686.32	5820.36
			3	35.26	2820.64	6111.38
			4	37.02	2961.67	6416.95
			5	38.88	3110.40	6739.20
			6	40.82	3265.92	7076.16
			7	42.86	3428.80	7429.07
			8	45.00	3600.24	7800.52
			9	47.25	3780.25	8190.55
Misc	WWTP Operator II	33	1	25.79	2063.20	4470.27
			2	27.08	2166.36	4693.78
			3	28.43	2274.68	4928.47
			4	29.85	2388.00	5174.00
			5	31.35	2508.00	5434.00
			6	32.91	2632.80	5704.40
			7	34.56	2764.44	5989.62
			8	36.29	2903.20	6290.27
			9	38.10	3048.36	6604.78
Misc	WWTP Operator III	55	1	33.69	2695.20	5839.60
			2	35.38	2830.40	6132.53
			3	37.15	2971.92	6439.16
			4	39.01	3120.52	6761.12
			5	40.96	3276.54	7099.17
			6	43.00	3440.37	7454.13
			7	45.15	3612.39	7826.84
			8	47.41	3793.01	8218.18
			9	49.78	3982.66	8629.09
Misc	WWTP Chief Plant Operator	38	1	38.80	3104.00	6725.33
			2	40.74	3259.20	7061.60
			3	42.77	3421.60	7413.47
			4	44.91	3592.68	7784.14
			5	47.16	3772.80	8174.40
			6	49.52	3961.44	8583.12
			7	51.99	4159.51	9012.28
			8	54.59	4367.49	9462.89
			9	57.32	4585.86	9936.03

**City of California City
Salary Schedule
2025-2026**

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Police Dept	Animal Control Officer	23	1	20.00	1600.00	3466.67
			2	21.00	1680.00	3640.00
			3	22.05	1764.00	3822.00
			4	23.16	1852.80	4014.40
			5	24.31	1944.80	4213.73
			6	25.53	2042.04	4424.42
			7	26.81	2144.80	4647.07
			8	28.15	2252.04	4879.42
			9	29.56	2364.64	5123.39
Police Dept	Animal Control Supervisor	33	1	25.50	2040.00	4420.00
			2	26.78	2142.00	4641.00
			3	28.12	2249.60	4874.13
			4	29.52	2361.60	5116.80
			5	31.00	2479.68	5372.64
			6	32.55	2603.66	5641.27
			7	34.18	2734.40	5924.53
			8	35.89	2871.12	6220.76
			9	37.68	3014.68	6531.80
Police Dept	Corrections Officer/Jailer	28	1	25.82	2065.60	4475.47
			2	27.11	2168.88	4699.24
			3	28.47	2277.32	4934.20
			4	29.89	2391.19	5180.91
			5	31.38	2510.75	5439.96
			6	32.95	2636.29	5711.96
			7	34.60	2768.10	5997.55
			8	36.33	2906.51	6297.43
			9	38.15	3051.83	6612.30
Police Dept	Code Enforcement Officer	34	1	26.15	2092.00	4532.67
			2	27.45	2196.00	4758.00
			3	28.82	2305.80	4995.90
			4	30.27	2421.60	5246.80
			5	31.78	2542.68	5509.14
			6	33.37	2669.81	5784.60
			7	35.04	2803.30	6073.83
			8	36.79	2943.47	6377.52
			9	38.63	3090.64	6696.39

City of California City
Salary Schedule
2025-2026

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Police Dept	CSO	19	1	18.15	1452.00	3146.00
			2	19.06	1524.60	3303.30
			3	20.01	1600.83	3468.47
			4	21.01	1680.87	3641.89
			5	22.06	1764.92	3823.98
			6	23.16	1853.16	4015.18
			7	24.32	1945.82	4215.94
			8	25.54	2043.11	4426.74
			9	26.82	2145.27	4648.07
Police Dept	CSO Officer II	28	1	23.68	1894.40	4104.53
			2	24.86	1989.12	4309.76
			3	26.10	2088.00	4524.00
			4	27.41	2192.40	4750.20
			5	28.78	2302.02	4987.71
			6	30.22	2417.60	5238.13
			7	31.73	2538.48	5500.04
			8	33.32	2665.40	5775.04
			9	34.98	2798.67	6063.79
Police Dept	Police Admin Aide	15	1	17.09	1367.20	2962.27
			2	17.95	1436.00	3111.33
			3	18.85	1507.80	3266.90
			4	19.79	1583.19	3430.25
			5	20.78	1662.35	3601.76
			6	21.82	1745.47	3781.85
			7	22.91	1832.74	3970.94
			8	24.05	1924.38	4169.48
			9	25.26	2020.60	4377.96
Police Dept	Police Clerk/Dispatcher	23	1	23.99	1919.20	4158.27
			2	25.19	2015.16	4366.18
			3	26.45	2115.92	4584.49
			4	27.77	2221.71	4813.71
			5	29.16	2332.80	5054.40
			6	30.62	2449.44	5307.12
			7	32.15	2571.91	5572.48
			8	33.76	2700.51	5851.10
			9	35.44	2835.53	6143.65

**City of California City
Salary Schedule
2025-2026**

Police Dept	Police Corporal/Police Officer II	85	1	34.05	2724.00	5902.00
			2	35.75	2860.20	6197.10
			3	37.54	3003.21	6506.96
			4	39.42	3153.37	6832.30
			5	41.39	3311.04	7173.92
			6	43.46	3476.59	7532.61
			7	45.63	3650.42	7909.24
			8	47.91	3832.94	8304.71
			9	50.31	4024.59	8719.94
Police Dept	Police Lieutenant	76	1	47.10	3768.00	8164.00
			2	49.46	3956.40	8572.20
			3	51.93	4154.22	9000.81
			4	54.53	4362.40	9451.87
			5	57.25	4580.00	9923.33
			6	60.12	4809.60	10420.80
			7	63.12	5049.60	10940.80
			8	66.28	5302.08	11487.84
			9	69.59	5567.18	12062.23
Police Dept	Police Officer	74	1	32.83	2626.40	5690.53
			2	34.48	2758.40	5976.53
			3	36.20	2896.32	6275.36
			4	38.01	3041.14	6589.13
			5	39.91	3193.19	6918.58
			6	41.90	3352.00	7262.67
			7	44.00	3519.60	7625.80
			8	46.20	3696.00	8008.00
			9	48.51	3880.80	8408.40
Police Dept	Police Officer Trainee	74	1	27.23	2178.40	4719.87
			2	28.59	2287.32	4955.86
			3	30.02	2401.69	5203.65
			4	31.52	2521.77	5463.84
			5	33.09	2647.20	5735.60
			6	34.75	2780.00	6023.33
			7	36.49	2919.00	6324.50
			8	38.31	3064.95	6640.73
			9	40.23	3218.20	6972.76

**City of California City
Salary Schedule
2025-2026**

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Police Dept	Police Sergeant	75	1	39.88	3190.40	6912.53
			2	41.87	3349.92	7258.16
			3	43.97	3517.42	7621.07
			4	46.16	3692.80	8001.07
			5	48.47	3877.44	8401.12
			6	50.90	4072.00	8822.67
			7	53.44	4275.20	9262.93
			8	56.11	4488.96	9726.08
			9	58.92	4713.41	10212.38
Police Dept	Police Special Investigator	77	1	36.14	2891.20	6264.27
			2	37.95	3035.76	6577.48
			3	39.85	3188.00	6907.33
			4	41.84	3347.40	7252.70
			5	43.93	3514.77	7615.34
			6	46.13	3690.51	7996.10
			7	48.43	3874.40	8394.53
			8	50.85	4068.12	8814.26
			9	53.39	4271.53	9254.97
Police Dept	Records Clerk	19	1	18.14	1451.20	3144.27
			2	19.05	1523.76	3301.48
			3	20.00	1599.95	3466.55
			4	21.00	1679.95	3639.88
			5	22.05	1763.94	3821.88
			6	23.15	1852.14	4012.97
			7	24.31	1944.75	4213.62
			8	25.52	2041.98	4424.30
			9	26.80	2144.08	4645.51

**City of California City
Salary Schedule
2024-2025**

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Fire	Deputy Fire Marshal	83	1	31.86	3568.32	7731.36
			2	33.45	3746.40	8117.93
			3	35.12	3933.44	8523.82
			4	36.88	4130.11	8950.02
			5	38.72	4336.62	9397.52
			6	40.66	4553.45	9867.39
			7	42.69	4781.12	10360.76
			8	44.82	5020.18	10878.80
			9	47.06	5271.19	11422.74
Fire	Fire Fighter/ Paramedic	73	1	23.43	2624.16	5685.68
			2	24.60	2755.20	5969.96
			3	25.83	2892.96	6268.46
			4	27.12	3037.61	6581.89
			5	28.48	3189.49	6910.98
			6	29.90	3348.96	7256.53
			7	31.40	3516.41	7619.35
			8	32.97	3692.23	8000.32
			9	34.61	3876.84	8400.34
Fire	Fire Apparatus Engineer	78	1	25.71	2879.52	6238.96
			2	27.00	3024.00	6550.91
			3	28.35	3175.20	6878.45
			4	29.77	3333.96	7222.38
			5	31.26	3500.66	7583.49
			6	32.82	3675.69	7962.67
			7	34.46	3859.48	8360.80
			8	36.18	4052.45	8778.84
			9	37.99	4255.07	9217.79
Fire	Fire Captain	83	1	31.86	3568.32	7731.36
			2	33.45	3746.40	8117.93
			3	35.12	3933.44	8523.82
			4	36.88	4130.11	8950.02
			5	38.72	4336.62	9397.52
			6	40.66	4553.45	9867.39
			7	42.69	4781.12	10360.76
			8	44.82	5020.18	10878.80
			9	47.06	5271.19	11422.74

**City of California City
Salary Schedule
2024-2025**

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Fire	Fire Captain II	84	1	36.16	4049.92	8774.83
			2	37.97	3037.60	9213.57
			3	39.87	3189.60	9674.25
			4	41.86	3349.08	10157.96
			5	43.96	3516.53	10665.86
			6	46.15	3692.36	11199.15
			7	48.46	3876.98	11759.11
			8	50.89	4070.83	12347.06
			9	53.43	4274.37	12964.42

**City of California City
Salary Schedule
2025-2026**

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Exempt	Accountant	49	1	38.87	3109.60	6737.47
			2	40.81	3265.08	7074.34
			3	42.86	3428.80	7429.07
			4	45.00	3600.24	7800.52
			5	47.25	3780.25	8190.55
			6	49.61	3968.80	8599.07
			7	52.09	4167.24	9029.02
			8	54.70	4375.60	9480.47
			9	57.43	4594.38	9954.49
Exempt	Administrative Assistant	53	1	28.32	2265.60	4908.80
			2	29.73	2378.40	5153.20
			3	31.22	2497.32	5410.86
			4	32.78	2622.19	5681.40
			5	34.42	2753.30	5965.47
			6	36.14	2890.96	6263.75
			7	37.95	3036.00	6578.00
			8	39.85	3187.80	6906.90
			9	41.84	3347.19	7252.25
Exempt	Associate Planner	39	1	29.85	2388.00	5174.00
			2	31.34	2507.40	5432.70
			3	32.91	2632.77	5704.34
			4	34.56	2764.41	5989.55
			5	36.28	2902.63	6289.03
			6	38.10	3047.76	6603.48
			7	40.00	3200.15	6933.65
			8	42.00	3360.16	7280.34
			9	44.10	3528.16	7644.35
Exempt	Cannabis Program Manager	37	1	36.48	2918.40	6323.20
			2	38.30	3064.32	6639.36
			3	40.22	3217.54	6971.33
			4	42.23	3378.41	7319.89
			5	44.34	3547.33	7685.89
			6	46.55	3724.00	8068.67
			7	48.88	3910.20	8472.10
			8	51.33	4106.40	8897.20
			9	53.90	4311.72	9342.06

**City of California City
Salary Schedule
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Exempt	City Clerk	49	1	38.87	3109.60	6737.47
			2	40.81	3265.08	7074.34
			3	42.86	3428.80	7429.07
			4	45.00	3600.24	7800.52
			5	47.25	3780.25	8190.55
			6	49.61	3968.80	8599.07
			7	52.09	4167.24	9029.02
			8	54.70	4375.60	9480.47
			9	57.43	4594.38	9954.49

Exempt	City Manager	86	1	91.35	7308.00	15834.00
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Exempt	Executive Administrative Assistant	55	1	33.69	2695.20	5839.60
			2	35.38	2830.40	6132.53
			3	37.15	2971.92	6439.16
			4	39.01	3120.52	6761.12
			5	40.96	3276.54	7099.17
			6	43.00	3440.37	7454.13
			7	45.15	3612.39	7826.84
			8	47.41	3793.01	8218.18
			9	49.78	3982.66	8629.09

Exempt	Finance Director	60	1	53.49	4279.20	9271.60
			2	56.16	4493.16	9735.18
			3	58.97	4717.82	10221.94
			4	61.92	4953.71	10733.04
			5	65.01	5200.80	11268.40
			6	68.26	5460.84	11831.82
			7	71.68	5734.40	12424.53
			8	75.26	6021.12	13045.76
			9	79.03	6322.18	13698.05

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Exempt	Finance Manager	81	1	49.78	3982.40	8628.53
			2	52.27	4181.52	9059.96
			3	54.88	4390.60	9512.96
			4	57.63	4610.13	9988.61
			5	60.51	4840.63	10488.04
			6	63.53	5082.66	11012.44
			7	66.71	5336.80	11563.06
			8	70.05	5603.64	12141.21
			9	73.55	5883.82	12748.27

**City of California City
Salary Schedule
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Exempt	Fire Chief	60	1	53.49	4279.20	9271.60
			2	56.16	4493.16	9735.18
			3	58.97	4717.82	10221.94
			4	61.92	4953.71	10733.04
			5	65.01	5200.80	11268.40
			6	68.26	5460.84	11831.82
			7	71.68	5734.40	12424.53
			8	75.26	6021.12	13045.76
			9	79.03	6322.18	13698.05

Exempt	Fire Marshal	57	1	46.56	3724.80	8070.40
			2	48.88	3910.40	8472.53
			3	51.33	4106.40	8897.20
			4	53.90	4311.72	9342.06
			5	56.59	4527.31	9809.16
			6	59.42	4753.67	10299.62
			7	62.39	4991.35	10814.60
			8	65.51	5240.92	11355.33
			9	68.79	5502.97	11923.10

Exempt	Housing Manager	40	1	30.59	2447.20	5302.27
			2	32.12	2569.56	5567.38
			3	33.72	2697.60	5844.80
			4	35.41	2832.48	6137.04
			5	37.18	2974.10	6443.89
			6	39.04	3122.81	6766.09
			7	40.99	3278.95	7104.39
			8	43.04	3442.90	7459.61
			9	45.19	3615.04	7832.59

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Exempt	Human Resource Director	60	1	53.49	4279.20	9271.60
			2	56.16	4493.16	9735.18
			3	58.97	4717.82	10221.94
			4	61.92	4953.71	10733.04
			5	65.01	5200.80	11268.40
			6	68.26	5460.84	11831.82
			7	71.68	5734.40	12424.53
			8	75.26	6021.12	13045.76
			9	79.03	6322.18	13698.05

**City of California City
Salary Schedule
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Exempt	Human Resource Generalist	52	1	36.14	2891.20	6264.27
			2	37.95	3035.76	6577.48
			3	39.85	3188.00	6907.33
			4	41.84	3347.40	7252.70
			5	43.93	3514.77	7615.34
			6	46.13	3690.51	7996.10
			7	48.43	3874.40	8394.53
			8	50.85	4068.12	8814.26
			9	53.39	4271.53	9254.97

Exempt	OHV Manager	53	1	49.78	3982.40	8628.53
			2	52.27	4181.52	9059.96
			3	54.88	4390.60	9512.96
			4	57.63	4610.13	9988.61
			5	60.51	4840.63	10488.04
			6	63.53	5082.66	11012.44
			7	66.71	5336.80	11563.06
			8	70.05	5603.64	12141.21
			9	73.55	5883.82	12748.27

Exempt	Payroll Generalist	43	1	32.83	2626.40	5690.53
			2	34.48	2758.40	5976.53
			3	36.20	2896.32	6275.36
			4	38.01	3041.14	6589.13
			5	39.91	3193.19	6918.58
			6	41.90	3352.00	7262.67
			7	44.00	3519.60	7625.80
			8	46.20	3696.00	7625.80
			9	48.51	3880.80	8408.40

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Exempt	Planning Tech. Econ. Develop.	39	1	29.84	2387.20	5172.27
			2	31.33	2506.56	5430.88
			3	32.90	2631.89	5702.42
			4	34.54	2763.48	5987.55
			5	36.27	2901.66	6286.92
			6	38.09	3047.20	6602.27
			7	39.99	3199.56	6932.38
			8	41.99	3359.54	7279.00
			9	44.09	3527.51	7642.95

**City of California City
Salary Schedule
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Exempt	Planning/Econ Dev Admin	55	1	33.69	2695.20	5839.60
			2	35.38	2830.40	6132.53
			3	37.15	2971.92	6439.16
			4	39.01	3120.52	6761.12
			5	40.96	3276.54	7099.17
			6	43.00	3440.37	7454.13
			7	45.15	3612.39	7826.84
			8	47.41	3793.01	8218.18
			9	49.78	3982.66	8629.09

Exempt	Police Chief	60	1	53.49	4279.20	9271.60
			2	56.16	4493.16	9735.18
			3	58.97	4717.82	10221.94
			4	61.92	4953.71	10733.04
			5	65.01	5200.80	11268.40
			6	68.26	5460.84	11831.82
			7	71.68	5734.40	12424.53
			8	75.26	6021.12	13045.76
			9	79.03	6322.18	13698.05

Exempt	Public Safety, Director	80	1	74.98	5998.40	12996.53
			2	78.73	6298.32	13646.36
			3	82.67	6613.24	14328.68
			4	86.80	6943.90	15045.11
			5	91.14	7291.09	15797.37
			6	95.70	7655.65	16587.24
			7	100.48	8038.43	17416.60
			8	105.50	8440.00	18286.67
			9	110.78	8862.00	19201.00

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Exempt	Public Works Director	56	1	53.49	4279.20	9271.60
			2	56.16	4493.16	9735.18
			3	58.97	4717.82	10221.94
			4	61.92	4953.71	10733.04
			5	65.01	5200.80	11268.40
			6	68.26	5460.84	11831.82
			7	71.68	5734.40	12424.53
			8	75.26	6021.12	13045.76
			9	79.03	6322.18	13698.05

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Exempt	Public Works Director (contract)	86	1	47.88	3830.40	8299.20
			2	50.27	4021.92	8714.16
			3	52.79	4223.02	9149.87
			4	55.43	4434.17	9607.36
			5	58.20	4655.88	10087.73
			6	61.11	4888.67	10592.12
			7	64.16	5133.10	11121.72
			8	67.37	5389.76	11677.81
			9	70.74	5659.25	12261.70

Exempt	Recreation Coordinator	33	1	32.91	2632.80	5704.40
			2	34.56	2764.44	5989.62
			3	36.28	2902.66	6289.10
			4	38.10	3047.80	6603.56
			5	40.00	3200.18	6933.73
			6	42.00	3360.19	7280.42
			7	44.10	3528.20	7644.44
			8	46.31	3704.61	8026.66
			9	48.62	3889.84	8428.00

<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Exempt	Senior Building Official	38	1	38.80	3104.00	6725.33
			2	40.74	3259.20	7061.60
			3	42.77	3421.60	7413.47
			4	44.91	3592.68	7784.14
			5	47.16	3772.80	8174.40
			6	49.52	3961.44	8583.12
			7	51.99	4159.51	9012.28
			8	54.59	4367.49	9462.89
			9	57.32	4585.86	9936.03

Exempt	Water Operator Supervisor	55	1	33.69	2695.20	5839.60
			2	35.38	2830.40	6132.53
			3	37.15	2971.92	6439.16
			4	39.01	3120.52	6761.12
			5	40.96	3276.54	7099.17
			6	43.00	3440.37	7454.13
			7	45.15	3612.39	7826.84
			8	47.41	3793.01	8218.18
			9	49.78	3982.66	8629.09

**City of California City
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<u>Class</u>	<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
PART TIME	Airport Maintenance (P/T)	18	1	0.00	0.00	0.00
			2	0.00	0.00	0.00
			3	0.00	0.00	0.00
			4	0.00	0.00	0.00
			5	0.00	0.00	0.00
			6	16.50	1320.00	2860.00
	Animal Control Officer	23	1	0.00	0.00	0.00
			2	0.00	0.00	0.00
			3	16.50	1320.00	2860.00
			4	17.33	1386.40	3003.87
			5	18.20	1455.72	3154.06
			6	19.11	1528.51	3311.76
	Cannabis Tax Administration	70	1	20.00	1600.00	3466.67
			2	21.00	1680.00	3640.00
			3	22.05	1764.00	3822.00
			4	23.15	1852.20	4013.10
			5	24.31	1944.81	4213.76
			6	25.53	2042.05	4424.45
	Clerk Typist	15	1	0.00	0.00	0.00
			2	0.00	0.00	0.00
			3	0.00	0.00	0.00
			4	0.00	0.00	0.00
			5	0.00	0.00	0.00
			6	16.50	1320.00	2860.00
	Code Enforcement Officer	34	1	19.12	1529.60	3314.13
			2	20.08	1606.08	3479.84
			3	21.08	1686.38	3653.83
			4	22.13	1770.70	3836.52
			5	23.24	1859.24	4028.35
			6	24.40	1952.20	4229.77
	Crime Analyst	75	1	35.00	2800.00	6066.67
			2	36.75	2940.00	6370.00
			3	38.59	3087.00	6688.50
			4	40.52	3241.35	7022.93
			5	42.54	3403.42	7374.07
			6	44.67	3573.59	7742.77

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<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
DAR Dispatcher - On Call	15	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.68	1334.40	2891.20
Equipment Operator	24	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	16.50	1320.00	2860.00
		6	17.33	1386.00	3003.00
Finance Director (Part Time)	82	1	46.20	3696.00	8008.00
		2	48.51	3880.80	8408.40
		3	50.94	4074.84	8828.82
		4	53.48	4278.58	9270.26
		5	56.16	4492.51	9733.77
		6	58.96	4717.14	10220.46
General Service Wkr (Temp)	14	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
Golf Attendent	14	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
GSW/Kennel Worker	14	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00

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Salary Schedule
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<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Groundskeeper (Temp)	12	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
Deputy City Clerk	52	1	19.12	1529.60	3314.11
		2	20.08	1606.08	3479.82
		3	21.08	1686.38	3653.81
		4	22.13	1770.70	3836.50
		5	23.24	1859.24	4028.32
		6	24.40	1952.20	4229.74
Imaging Technician	10	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
Lifeguard	15	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
Lifeguard/Instructor	17	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	18.00	1440.00	3120.00
Part Time Firefighter	73	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	16.50	1848.00	2860.00
		4	17.33	1940.96	3003.87
		5	18.20	2038.01	3154.06
		6	19.11	2139.91	3311.76

**City of California City
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<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
P/D Administrative Aide (P/T)	70	1	20.00	1600.00	3466.67
		2	21.00	1680.00	3640.00
		3	22.05	1764.00	3822.00
		4	23.15	1852.20	4013.10
		5	24.31	1944.81	4213.76
		6	25.53	2042.05	4424.45
Police Cadet	10	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
Police Clerk/Dispatcher	20	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	16.50	1320.00	2860.00
		5	17.33	1386.40	3003.87
		6	18.20	1455.72	3154.06
General Service Worker/ Park Ai	10	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
OHV Clerk Typist	19	1	0.00	0.00	0.00
		2	16.61	1328.80	2879.07
		3	17.44	1395.24	3023.02
		4	18.31	1465.00	3174.17
		5	19.23	1538.25	3332.88
		6	20.19	1615.16	3499.52
Police Sergeant	75	1	38.51	3080.80	6675.07
		2	40.44	3234.84	7008.82
		3	42.46	3396.58	7359.26
		4	44.58	3566.41	7727.22
		5	46.81	3744.73	8113.59
		6	49.15	3931.97	8519.26

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<u>Title</u>	<u>Range</u>	<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>
Pool Supervisor	29	1	17.10	1368.00	2964.00
		2	17.96	1436.40	3112.20
		3	18.85	1508.22	3267.81
		4	19.80	1583.63	3431.20
		5	20.79	1662.81	3602.76
		6	21.82	1745.95	3782.90
PT Maintenance Worker I	23	1	17.47	1397.60	3028.13
		2	18.34	1467.48	3179.54
		3	19.26	1540.85	3338.52
		4	20.22	1617.90	3505.44
		5	21.23	1698.79	3680.71
		6	22.30	1783.73	3864.75
Recreation Aide/Cashier	5	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
Senior Lifeguard	17	1	0.00	0.00	0.00
		2	0.00	0.00	0.00
		3	0.00	0.00	0.00
		4	0.00	0.00	0.00
		5	0.00	0.00	0.00
		6	16.50	1320.00	2860.00
Golf Course Manager	36	1	26.39	2111.2	4574.27
		2	27.71	2216.8	4803.07
		3	29.09	2327.2	5042.27
		4	30.55	2444	5295.33
		5	32.08	2566.4	5560.53
		6	33.68	2694.4	5837.87