



Application for Employment

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other legally protected status. It is our intention that all qualified applicants be equal opportunity and that selection decisions be based on job-related factors.

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based on non-job-related information.

Position Applied for _____ Today's Date _____

Are you seeking: ☐ Full-time ☐ Part-time ☐ Temporary

When can you start work? _____ Desired Salary? _____

Last Name First Name MI

Present Street Address City/State Zip Code

Present Mailing Address if different than above

E-mail address: _____

Phone Number: _____ Message Phone Number: _____

Are you 18 years of age or older?.....Yes ☐ No ☐

(If you are hired you may be required to submit proof of age.)

If hired, can you furnish proof you are eligible to work in the U.S.? Yes ☐ No ☐

Have you ever applied here before.....Yes ☐ No ☐ If yes, when? _____

Were you ever employed here.....Yes ☐ No ☐ If yes, when? _____

Do any of your friends or relatives work here...Yes ☐ No ☐

Are you now or do you expect to be engaged in any other business or employment?...Yes ☐ No ☐

If yes, please explain _____

Do you have a valid California Driver's License?.....Yes ☐ No ☐ If no, when do you expect to receive one? _____

For Driving Jobs Only: Driver's License Number _____ Class of License _____

Have you ever had your driver's license suspended or revoked in the last 3 years?....Yes ☐ No ☐

If yes, give details: _____

List professional, trade, business, or civic activities and offices held (Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability or other protected status) _____

List name and address of schools:	Number of Years Completed	Diploma/ Degree	Subjects Studied
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High School or GED: _____

College or University: _____

Vocational or Technical: _____

What skills or additional training do you have that are related to the job for which you are applying?

What machines or equipment can you operate that are related to the job for which you are applying?

State any other additional information you feel may be helpful to us in considering your application.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? ☐Yes ☐No

References:

1. _____
Name _____ Phone _____
Address _____
2. _____
Name _____ Phone _____
Address _____
3. _____
Name _____ Phone _____
Address _____

EMPLOYMENT EXPERIENCE-Must be completed.

Do not state "See Resume"

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. Veteran's Credit Applicable.

Employer	Dates Employed		Work Performed
Address	Start	End	
Telephone Number(s)			
Job Title	Supervisor		
Reason for leaving			

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Telephone Number(s)			
Job Title	Supervisor		
Reason for Leaving			

Please read each statement carefully before signing.

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize and agree to cooperate in a thorough investigation of all statements made herein and other matters relating to my background and qualifications. I understand that any investigation conducted may include a request for employment and educational history, credit reports, consumer reports, Investigative Consumer Reports, driving record and criminal history. I authorize any person, school, current and former employer, consumer reporting agency, and any other organization or agency to provide information relevant to such investigation and I hereby release all persons and corporations requesting or supplying information pursuant to such investigation from all liability or responsibility to me for doing so. I understand that I have the right to make a written request within a reasonable period of time for complete disclosure of the nature and scope of any investigation. I further authorize any physician or hospital to release any information which may be necessary to determine my ability to perform the job for which I am being considered or any future job in the event that I am hired.

I understand that compliance with the City's Code of Conduct is a condition of my employment.

I understand that I may be required to successfully pass a drug-screening and physical examination. I hereby consent to pre- and/post-employment drug screen and physical examination (where applicable) as a condition of my employment, if required.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time.

I have read, understand, and by my signature consent to these statements.

Signature: _____ Date: _____

*This application for employment will remain active for 6 months
Unless otherwise specified by Personnel Director.*

Applicant EEO or Affirmative Action Information

It is the policy of this organization to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, disability or other legally protected status. Various agencies of the government require employers to invite applicants to identify themselves as indicated below.

COMPLETION OF THIS FORM IS VOLUNTARY AND IN NO WAY AFFECTS THE DECISION REGARDING YOUR APPLICATION FOR EMPLOYMENT. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM.

Also, please check one box for the racial/ethnic category you most closely identify with (see the below definitions).

- ☐ White (Not of Hispanic Origin) All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ Black (Not of Hispanic Origin) All person having origins in any of the original people of Africa or the West Indies.
- ☐ Hispanic All person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ☐ Asian or Pacific Islander All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands (excluding the Philippine Islands.) This includes, for example, China, Japan, Korea, and Samoa.
- ☐ American Indian or Alaskan Native All person having origins in any of the original peoples of North American, and who maintain cultural identifications through tribal affiliation or community recognition. Please identify your tribal affiliation: _____
- ☐ Filipino All persons having origins in the Philippine Islands.
Other (specify)

Submit

Must download application to submit
-or-
save and email to stapia@californiacity-ca.gov