



HEAVY HIGHWAY CONSTRUCTION TRADES ACADEMY

Why this Academy?

The need for skilled trade workers is at an all-time high. Caltrans has brought industry and educational partners together to provide a comprehensive training academy, giving you the skills and certifications to start your career in the Heavy Highway Construction Industry.

Whether new to operating equipment and the construction trades or more experienced, this academy will take you to the next level. Through a hands-on approach, you will train with state-of-the-art technology alongside professional industry instructors to build the skills for your future.

**START BUILDING
YOUR ROAD
TO SUCCESS NOW!**

7-Week Training Begins:
September 28, 2026

Kern County
Mojave/California City

FREE TUITION PROVIDED
BY **CALTRANS** TO
SUCCESSFUL APPLICANTS

**Applications will be accepted
July 13-31, 2026 (or until filled)**

Apply Here:

<https://bakerti.org/heotraining>



U.S. Department
of Transportation
**Federal Highway
Administration**



**TRAINING AND ORGANIZATIONS ARE EQUAL ACCESS,
EQUAL OPPORTUNITY**

Certifications:

- ♦ Heavy Equipment Operator Certification
- ♦ HAZMAT First Responder Certification
- ♦ California Flagger Certification
- ♦ OSHA 10 for Construction
- ♦ Forklift Operation and Safety Certification
- ♦ CPR/First Aid/AED for Construction
- ♦ Apprenticeship Readiness Program for Construction - MC3

Other Training Elements:

- ♦ Concrete and Asphalt Basics
- ♦ Blueprint Reading
- ♦ Construction Layout and Applied Math
- ♦ Basics of Land Grade
- ♦ Load Securement
- ♦ Commercial Vehicle Inspection
- ♦ Excavation and Trenching Safety

