



REPORTING WORKPLACE WRONGDOING

The purpose of this memorandum is to remind all employees of the City's position on Discrimination/Harassment and the procedure for reporting wrongdoing.

For purposes of employment promotion, transfer, or any personnel-related action, the City of California City does not discriminate because of disability, marital status, medical condition, race, religion, color, sex, sexual orientation (actual and perceived heterosexual, homosexual, or bisexual), age, national origin or ancestry, or political affiliation.

To help you report workplace wrongdoing easily and without fear, the City has several outlets available:

You may use the toll-free Employee Protection Line 24 hours a day, seven days a week. Your call will not be traced.

The Employee Protection Line is not to be used for pranks, jokes, or untrue claims.

When calling the toll-free Employee Protection Line ((800)576-5262), please prepare what you want to say and have the organization code **10137** close at hand. You may also go online at www.emloyeeProtectionline.com.

To report wrongdoing, you may also contact:

Immediate Manager
Supervisor
Human Resources
City Manager